Children's Programming: School, Daycare, Sports Programs & Camps

- What safety measures do you have in place to protect against child sexual abuse?
- How does your program SCREEN employees? If they use Background Checks ONLY, walk away, or be VERY PRESENT – volunteer yourself! This is <u>not</u> a stand-alone safety protocol.
- Does appropriate SCREENING occur BEFORE an employee or volunteer interacts with children in the program?
- Does your program utilize volunteers? If so, how? How are volunteers SCREENED? If they use Background Checks ONLY, walk away, or be VERY PRESENT – volunteer yourself! This is <u>not</u> a stand-alone safety protocol.
- Are employees and volunteers trained about the risk of child sexual abuse? If so, how?
- Does your program allow one-on-one interaction with children, where an employee (or volunteer) is alone with a single child?
- Do you have two adults at all times supervising children? If not, how are single employees or volunteers supervised while around children?
- Schools: What are your social media policies concerning employees and students?
- Are employees / volunteers allowed to interact with children outside program parameters? If so, in what context?

Younger Children

- What is your diaper-changing policy? Potty training policy? Policy around appropriate bathroom supervision?
- What are the age differences in the program? (i.e. Will older/younger children be in the same room, on the playground together, or together for any purpose?)
- Do older and younger children use the same bathroom facilities? If so, how is this supervised? Do older children or relatives of staff or volunteers ever 'drop in' or participate in care?

Other questions may be asked related to actual practices in a program, but asking these questions is a great place to start.